# **<u>ReportSet of Web Based TimeOffice Software</u>**

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6.1 ATTENDANCE REPORT

# 1. DAILY REPORTS

## 1.1 DAILY ATTENDANCE REPORT

This report shows the attendance of all the employees for a specified date. One can take this report any time after the start of the shift.

#### STAR LINK COMMUNICATION PVT. LTD.

#### Attendance Report of :- 09-Jun-2014

SI No.	PayCode	Emp Name	Designation	Division / Section	Start	In	Out	Status	Remarks
1	0000005	SUSHEEL KUMAR	ASSISTANT MANAGER	NA	9:00	9:02	18:00	Р	
2	0000007	SURESH YADAV	None	NA	9:00			Α	
3	8000000	SUNIL KUMAR	None	NA	9:00	9:07	18:10	Р	
4	00000011	GAURAV KUMAR	None	NA	9:00	9:09	17:37	Р	
5	0000015	DEERAJ BHAN	None	NA	9:00	9:08	18:00	Р	
6	0000020	MANOJ KUSHWAHA	None	NA	9:00			Α	
7	0000026	LILY MOHANTY	ASSISTANT MANAGER	NA	9:00	9:07	17:36	Р	
8	0000031	MANOJ GODAR	None	NA	9:00	9:56	18:00	LA	
9	0000034	ASHRAF JAHANGIR KHAN	None	NA	9:00			L	
10	0000035	NAVNEET KUMAR SINGH	GENERAL MANAGER	NA	9:00	9:09	17:22	Р	
11	0000037	ANIL THAKUR	None	NA	9:00			Α	

## 1.2 DAILY ABSENTEEISM REPORT

This report shows the employees who are absent, on leave, on Duty on the date for which the report is generated.

## Company Name :- STAR LINK COMMUNICATION PVT. LTD.

#### Absenteeism Report of:- 09-Jun-2014

SI No.	PayCode	Emp Name	Contact No	Absent	Leave	On Duty
1	0000007	SURESH YADAV		А		
2	00000020	MANOJ KUSHWAHA		А		
3	0000034	ASHRAF JAHANGIR KHAN				OD
4	0000037	ANIL THAKUR		А		
5	00000055	MANOJ GUPTA		А		
6	0000070	RAJ BAHADUR		Α		
7	00000072	VIKAS KHARB		А		
8	00000075	MD. RASHID				OD
9	0000098	ALOK KUMAR				OD
10	00000109	SIDHANT KATYAYN				OD
11	00000110	AJAY GUPTA		А		

### 1.3 LATE ARRIVAL

This report shows the employees who have come later than the Permissable Late Arrival allowed in the shift on the date for which the report is generated. It also shows the late duration like whether he has come within 10-30 mins, 30 to 1 Hr or more than 1 Hr by marking \*\* below the Late field for which he has come late.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Shift Schedule Report of:- 09-Jun-2014

SI N	o. Paycode	Employee Name	Shift	Start	In	Shift Late	Late >(0.01) >(0.10) >(0.30) >(1.00)
1	00000031	MANOJ GODAR	GN	09:00	09:56	0.56	L
2	00000041	HARENDRA KUMAR TIWARI	GN	09:00	09:52	0.52	L
3	00000043	JITENDRA KUMAR NAYAK	GN	09:00	09:35	0.35	L
4	00000113	SATISH HANDA	G1	09:00	09:20	0.20	L
5	00000114	AKASH JAIN	G1	09:00	09:37	0.37	L

## 1.4 Machine Raw Punch

# Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Machine Punch Report of :- 09-Jun-2014

SI No.	Paycode	Employee Name		Punch		
			1	2	3	4
1	0000005	SUSHEEL KUMAR	09:02			
2	0000008	SUNIL KUMAR	09:07	18:10		
3	00000011	GAURAV KUMAR	09:09	17:37		
4	00000015	DEERAJ BHAN	09:08			

## 1.5 <u>Manual Punch</u>

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Manual Punch Report of :- 19-Jun-2014

SI No.	Paycode	Employee Name			Punc	:h		
			1		2		3	4
1	00000213	MEENA SINGH	09:35	М	16:30	м		
2	00000215	YOGENDRA	10:00	М	20:30	М		

## 1.6 DAILY PERFORMANCE REPORT

This report shows the Daily Performance for the employee on the date for which the report is generated.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Performance Report of :- 09-Jun-2014

SIN	Io. Paycode	Employee Name	Shift	Start	In	Lunch In	Lunch Out	Out	Hours Worked	Status	Early Arrival Shift Late Excess Lunch	OT	Over Time Amount	Over Stay	Manual
1	00000005	SUSHEEL KUMAR	GN	09:00	09:02			18:00	8.28	Р					
2	0000007	SURESH YADAV	GN	09:00						Α					
3	0000008	SUNIL KUMAR	GN	09:00	09:07			18:10	8.33	Р					
4	00000011	GAURAV KUMAR	GN	09:00	09:09			17:37	7.58	Р					
5	00000015	DEERAJ BHAN	GN	09:00	09:08			18:00	8.22	Р					
6	00000020	MANOJ KUSHWAHA	GN	09:00						Α					
7	00000026	LILY MOHANTY	GN	09:00	09:07			17:36	7.59	Р					
8	00000031	MANOJ GODAR	GN	09:00	09:56			18:00	7.34	Р	0.56				
9	00000034	ASHRAF JAHANGIR KHAN	GN	09:00						OD					
10	00000035	NAVNEET KUMAR SINGH	GN	09:00	09:09			17:22	7.43	Р					
11	00000037	ANIL THAKUR	GN	09:00						Α					

## 1.7 EARLY DEPARTURE

This report shows the employee who have gone earlier in the shift than the Permissable Early Departure allowed for the employee on the date for which the report is generated.

				-					
SI No.	PayCode	Emp Name	Designation	Division / Section	Start	In	Out	Status	Remarks
1	0000005	SUSHEEL KUMAR	ASSISTANT MANAGER	NA	9:00	9:02	18:00	P	
2	0000007	SURESH YADAV	None	NA	9:00			А	
3	8000000	SUNIL KUMAR	None	NA	9:00	9:07	18:10	Р	
4	00000011	GAURAV KUMAR	None	NA	9:00	9:09	17:37	ED	
5	00000015	DEERAJ BHAN	None	NA	9:00	9:08	18:00	Р	
6	0000020	MANOJ KUSHWAHA	None	NA	9:00			Α	
7	0000026	LILY MOHANTY	ASSISTANT MANAGER	NA	9:00	9:07	17:36	ED	
8	0000031	MANOJ GODAR	None	NA	9:00	9:56	18:00	Р	
9	0000034	ASHRAF JAHANGIR KHAN	None	NA	9:00			L	
10	0000035	NAVNEET KUMAR SINGH	GENERAL MANAGER	NA	9:00	9:09	17:22	ED	
11	0000037	ANIL THAKUR	None	NA	9:00			A	

### STAR LINK COMMUNICATION PVT. LTD. Attendance Report of :- 09-Jun-2014

## 1.8 MISSING & REVERIFICATION REPORT

This report shows the employees who have not punched their cards as per the punches required for a day or who have incorrect shift allocation on the date for which the report is generated. This report facilitates the user to Correct the shifts, punches for further processing.

SI No. Paycode	Employee Name	Shift	In	Lunch In	Lunch Out	Out	Hours Worked	Status	Shift Late	Shift Early	OT
1 00002061	NITIN PARIHAR	SLN	09:01					MIS			
2 00002066	CHANDER PRAKASH	SLN	09:02					MIS			
3 00002068	DEEPAK SHARMA	SLN	09:02					MIS			
4 00002069	PRAVESH	SLN	09:01					MIS			
5 00002070	SHALINI VERMA	SLN	09:01					MIS			
6 00002071	PARDEEP KANWAR	SLN	09:01					MIS			

Company Name :- STAR LINK COMMUNICATION PVT. LTD., Solan Missing & Revarification Punch Report of :- 19-Jun-2014

## 2. MONTHLY REPORTS

## 2.1 <u>REGISTERS</u>

### 2.1.1 MONTHLY PERFORMANCE REGISTER

This report shows the Monthly Performance for each individual employee for each individual date with all the details as total No. of Days Present, Absent, Hours Worked. It also shows the In Time Punch, Out Time, Total Hours Worked, Total Hour OverTime Done and the Status (Present, Absent, Leave Type taken , Weekly Off etc) for each individual date.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD., Solan

Performance Report From :- 01-Jun-2014 To :- 30-Jun-2014

Date`s	01	02	03	04	05	06	07	80	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Days	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon
PayCode : Name :- :	- 00000 - SATI	)003 SH VE	RMA					Pre Abs	sent ent	:-20 :-5.0	.00 )0	ł	Holiday Neeklt	:- Off :-	5.00		Leav	/e	;-		Lat Ho	e Hou urs W	rs :- rk :-1	166.53	(	Ot Ot Amo	:- ount :-			
InTime :	-	09:00	08:54	09:01	09:02	09:03	09:03		09:02	09:05	09:06	09:00	08:57	08:54		08:59	09:03	8 09:03	09:03	09:01	09:03	3	08:59	08:56						
Out Time :	-	17:51	17:47	17:56	17:41	18:10	18:06		17:47	18:43	18:08	18:00	) 18:10	19:34		18:56	19:36	5 19:02	19:46	16:36	18:16	6	17:36	6						
Late :	- 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hrs Wrk :	- 0.00	8.21	8.23	8.25	8.09	8.37	8.33	0.00	8.15	9.08	8.32	8.30	8.43	10.10	0.00	9.27	10.03	9.29	10.13	7.05	8.43	0.00	8.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Over Time :	- 0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Status :	- WO	Ρ	Р	Ρ	Р	Р	P	WO	Р	Р	Р	Р	P	Р	WO	Р	Р	Р	Ρ	Р	Ρ	WO	Ρ	MIS	Α	Α	Α	Α	WO	A
Shift Attn. :	- OFF	SLN	SLN	SLN	SLN	SLN	SLN	OFF	SLN	SLN	SLN	SLN	SLN	SLN	OFF	SLN	SLN	SLN	SLN	SLN	SLN	OFF	SLN	SLN	SLN	SLN	SLN	SLN	OFF	SLN

## **2.1.2. LATE REGISTER**

This report shows the details of the employee who have come late date wise and the total duration for the period the report is generated.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Late Arrival Register Report From :- 01-May-2014 To :- 31-May-2014

SI	No. PayCode Name	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total
		Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	
1	00000005SUSHEEL KUMAR					0.13								0.17								0.15								0.24			1.09
2	00000007SURESH YADAV						0.48						0.16	0.11	1.00								1.16						0.19		0.48		4.38
3	00000008SUNIL KUMAR														1.04							0.44							0.54				2.42
4	00000011GAURAV KUMAR								0.22													0.18		0.18					0.19				1.17
5	00000015DEERAJ BHAN		0.31	2.43		0.29	0.41	0.45	1.00	2.32	1.17		1.12		0.34	0.51		0.39		0.49	0.37		0.57	0.22	0.32		1.46	1.07		0.41	1.31	1.11	22.47
6	00000026LILY MOHANTY		0.14				0.11						0.12					0.15		0.11			0.13				0.17				0.12		1.45

#### **2.1.3. OVER TIME REPORT**

This report shows the details of the employee who have done overtime date wise and the total duration for the period the report is generated.

Company Name :- STAR LINK COMMUNICATION PVT. LTD., Solan Over Time Register Report From :- 01-Jun-2014 To :- 30-Jun-2014

SINo. PayCode Name	01 Sun	02 Mon	03 Tue	04 Wed	05 Thu	06 Fri	07 Sat	08 Sun	09 Mon	10 Tue	11 Wed	12 Thu	13 Fri	14 Sat	15 Sun	16 Mon	17 Tue	18 Wed	19 Thu	20 Fri	21 Sat	22 Sun	23 Mon	24 Tue	25 Wed	26 I Thu	27 Fri	28 Sat	29 Sun	30 Mon	Total	
1 00002068DEEPAK SHARMA																1.30															1.3	30
2 00002069PRAVESH			3.30		4.00					4.30	3.00	2.30	2.30	2.30		1.30	1.30	1.30			2.30										29.3	30
3 00002070SHALINI VERMA		2.00										2.30	2.30	2.30		1.30	1.30	1.30			2.30										16.3	30
4 00002071PARDEEP KANWAR		2.30										2.30	2.30	2.30		1.30	1.30	1.30		1.30	2.00										18.0	)0

#### 2.1.4. SHIFT SCHEDULE

This report shows the details of the shift the employee has to attend date wise (the one created through the Duty Roster Option and changed through the Shift Change Voucher ) for the period the report is generated.

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Shift Schedule Report From :- 01-May-2014 To :- 31-May-2014

SIN	n PavCode Name	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
0		Thu	Fri	Sat	Sun	Mon	Tue	Wee	d Thu	Fri	Sat	Sun	Mon	Tue	Wed	l Thu	Fri	Sat	Sun	Mon	Tue	Weo	d Thu	Fri	Sat	Sun	Mon	Tue	Wed	l Thu	Fri	Sat
1	00000005SUSHEEL KUMAR	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN
2	0000007SURESH YADAV	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN
3	0000008SUNIL KUMAR	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN
4	00000011GAURAV KUMAR	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN
5	00000015DEERAJ BHAN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN	OFF	GN	GN	GN	GN	GN	GN

#### 2.1.5 MUSTER ROLL

This report shows the details of the employee date wise for two halfs for each employee for which the report is generated.

Company Name > STAR LINK COMMUNICATION PVT. LTD., Solan

6	in Buchada N		01	02	03	04	05	06	07	08	09	10	11 1	13	14	15	6 17	7 18	19	20	21	22	23	24	26 2	6 27	28	29	30	Work Da	ys Absent	Holiday +		L	eaves Values			Total
L			Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed T	nu Fri	Sat	Sun I	Mon T	ue We	d Thu	Fi Fi	Sat	Sun	Mon	Tue	Wed T	hu Fr	Sat	Sun	Mon			wo	0.	PL/EL	S.	ML	Other	
1	0000003	SATISH VERMA	W0 W0	P p	PP	0.0	0.0	0.0	P	WO	0. 0.	0.0	0.0	0.0	0.0	WO WO	0. 0.	0.0	P. P.	P P	0.0	WO	0.0	P	AA	A	A	WO	A	20.00	5.00	6.00	0.00	0.00	0.00	0.00	0.00	30.00
2	0000/20010	RAMVEER SINGH	WO WO	P	P	P 0	P	P p	P	wo	P	P P	P P	P S P	P	wa wa	р р р	P	P	P	PP	wo	A	A	AA	A	A	WO	A	18.00	7.00	5.00	0.00	0.00	0.00	0.00	0.00	30.00
3	00002016	GROHARI LAL	W0	P	P	PP	P	P	P	WO	P	P	P	P	P	WO WO	2 P	P	P	P	P	W0 W0	P	P	A A A	A	A	WO	A	20.00	6.00	6.00	0.00	0.00	0.00	0.00	0.00	30.00
4	00002036	MNI RAWAT	wo wo	P	P		P	P	P	wo	P		P 0	P	P	wo i	EL E	L EL	EL EL	EL	EL	wo wo	AA	AA	AA	A	A	WO	AA	12.00	7.00	5.00	0.00	6.00	0.00	0.00	0.00	30.00
8	00002036	MANOJ KUMAR	W0	P	P	PP	PP	PP	P	W0 W0	P	P	PE	P	PP	WO I	p p	P	P	EL	PP	WO WO	P	AA	AA	A	A	WO	A	17.00	8.00	8.00	0.00	2.00	0.00	0.00	0.00	30.00
6	0000/204/5	DEVINDER TANWAR	wo wo	PP	P		P P	P P	P	wo	P	PP	P P	PP	PP	wa i	р р р	P	P	P	P	wo wo	PP	PMIS	AA	A	A	wo	A	20.00	5.00	6.00	0.00	0.00	0.00	0.00	0.00	30.00
7	0000/2047	BHIMA DEVI	W0	P	P	P	P	P	P	W0	P	P	P P	P	P	WO I	a p	P	P	P	P	WO	P	P	AA	A	A	WO	A	20.00	5.00	8.00	0.00	0.00	0.00	0.00	0.00	30.00
8	00002053	DHARM ENDER GAUTAM	wo wo	P	P	PP	P	PP	P	wo	P	P	P P	P	P	WO I	a p	P	PP	P	PP	WO WO	PP	P	AA	A	A	WO	A	20.00	8.00	6.00	0.00	0.00	0.00	0.00	0.00	30.00
9	00002056	JOGINDER SNOH	WÓ WO	ÓL OL	ĆL GL	EL EL	EL EL	EL EL	P	WÓ WO	P	EL EL	8. E	P	PP	WO I	p p	P	P	P	PP	WÓ WO	PP	P MS	AA	A	A	WO	A	12.00	8.00	8.00	2.00	6.00	0.00	0.00	0.00	30.00
10	00002058	KAMALA	wo wo	P	P	P	P	P	H_C	WQ WQ	P	PP	P 00	P	P	WO I	p p	P	P	P	PP	WQ WQ	A	P	A A	A	A	WQ	A	17.60	6.00	5.00	1.50	0.00	0.00	0.00	0.00	30.00
11	0000/206/1	NTIN PARIHAR	wo WO	PP	P		PP	P. P.	P	wo	PP	PP	P P	PP	P	WO I	P P	PP	PP	P		wo wo		P P	A A A	A	A	WO	AA	20.00	8.00	8.00	0.00	0.00	0.00	0.00	0.00	30.00

## 2.2 SUMMARY REPORTS

#### 2.2.1 EMPLOYEE WISE SUMMARY DETAIL

This report shows the Attendance details of the employee in a concise form for the period the report is generated.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD. Employee Attendance Summary From :- 01-May-2014 To :- 31-May-2014

SIN	o. Paycode	Name	Present	Absent	Weekly Off	Holiday	Leave	OT	OT Amount	Total Days
1	00000005	SUSHEEL KUMAR	24.00		4.00	1.00	2.00			31.00
2	0000007	SURESH YADAV	25.00		4.00	1.00	1.00			31.00
3	80000008	SUNIL KUMAR	25.00		4.00	1.00	1.00			31.00
4	00000011	GAURAV KUMAR	25.00		4.00	1.00	1.00			31.00
5	00000015	DEERAJ BHAN	26.00		4.00	1.00				31.00
6	00000020	MANOJ KUSHWAHA	27.00		4.00					31.00
7	00000026	LILY MOHANTY	26.00		4.00	1.00				31.00
8	00000031	MANOJ GODAR	25.00		4.00	1.00	1.00			31.00

#### **2.2.2. DEPARTMENT WISE SUMMARY DETAILS**

This report shows the Department wise Attendance details in a concise form for the period the report is generated.

SINo.	Department Code & Name	Present	Absent	Weekly Off	Holiday	Leave	OT
1	AC - Account	72.00	52.00	20.00	5.00	6.00	
2	AD - Administration	227.50		36.00	9.00	6.50	
3	CSE - CUSTOMER CARE	968.00	9.00	158.00	30.00	75.00	
4	PRD - PRODUCTION	75.00		12.00	3.00	3.00	
5	RD - R & D	45.00		7.00	2.00	8.00	
6	SDD - SOFTWARE DEVELOPMENT	176.00		28.00	7.00	6.00	
7	SL1 - SALES	338.50	3.00	56.00	14.00	22.50	
Total :	:	1902.00	64.00	317.00	70.00	127.00	

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD. Department Attendance Summary From :- 01-May-2014 To :- 31-May-2014

## 2.2.3. EARLY DEPARTURE SUMMARY

This report shows the details of the employee who have gone and the total no. of days in a concise form for the period the report is generated.

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Early Departure Summary From :- 01-May-2014 To :- 31-May-2014

SINo	. Paycode	Name	Early Departure	No. of Days
1	0000007	SURESH YADAV		13.00
2	80000008	SUNIL KUMAR		4.00
3	00000011	GAURAV KUMAR		22.00
4	00000026	LILY MOHANTY		26.00
5	0000035	NAVNEET KUMAR SINGH		9.00
6	00000041	HARENDRA KUMAR TIWARI		16.00
7	00000045	ILYAS AHMED		24.00
8	00000048	PRIYASHA BHADORIYA		26.00

## **2.2.4. OVER TIME SUMMARY**

This report shows the details of the Over Time done and the Over Time Amount for each individual employee for the period the report is generated.

Company Name :- STAR LINK COMMUNICATION PVT. LTD., Solan Over Time Summary From :- 01-Jun-2014 To :- 30-Jun-2014

SIN	lo. Paycode	Name	OT	OT Amount
1	00002068	DEEPAK SHARMA	1.30	
2	00002069	PRAVESH	29.30	
3	00002070	SHALINI VERMA	16.30	
4	00002071	PARDEEP KANWAR	18.00	

#### **2.2.5. LATE AND OVER STAY**

This report shows the total number of Days an employee has come Late and has stayed more than the Shift Hours for the period the report is generated.

Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Late And Over Stay From :- 01-May-2014 To :- 31-May-2014

SIN	. Paycode	Name	Late	Late Days	Over Stay
1	00000005	SUSHEEL KUMAR	1.09	4.00	
2	00000007	SURESH YADAV	4.38	7.00	
3	80000008	SUNIL KUMAR	2.42	3.00	
4	00000011	GAURAV KUMAR	1.17	4.00	
5	00000015	DEERAJ BHAN	22.47	22.00	
6	00000026	LILY MOHANTY	1.45	8.00	
7	00000031	MANOJ GODAR	15.34	20.00	
8	0000035	NAVNEET KUMAR SINGH	4.20	6.00	
9	00000037	ANIL THAKUR	23.02	16.00	
10	00000041	HARENDRA KUMAR TIWARI	18.22	14.00	

# 3. <u>MEMO GENERATIONS</u>

### **3.1. LATE ARRIVAL MEMO**

The memo for each individual employee can be generated and given to each individual employee. The memo clearly explains the total duration he was late and the date he was late. This is a useful tool for the Personnel Department as the memo is generated automatically.

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Late Arrival Report From :- 01-May-2014 To :- 31-May-2014									
Name Father`s Name Department Card No.	SUSHEEL KUMAR CSE CUSTOMER CARE 00000005	C. No. Date. Paycode	: : :	0000005					
REG. : YOUR LATE ARRIVAL NOTICE/MEMO. We found from our record of TIME OFFICE that you were 0.13 Hours late on the 5/5/2014 12:00:00AM without prior permission. Please give an explanation to the Time Office immediately.									
For									
(Personnel Offic	er)								

## **3.2. ABSENT MEMO**

The memo for each individual employee can be generated and given to each individual employee. The memo clearly explains the date he was absent along with the day.

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD. Absenteesim Report From :- 01-May-2014 To :- 31-May-2014

Name : A	AJAY GUPTA	C. No.	:						
Department : A	AC Account	Paycode	÷	00000110					
Card No. : 0	0000110								
REG. : YOUR ABENTEESIM NOTICE/MEMO. We found from our record of TIME OFFICE that you were absent on the date 02/05/2014 without prior permission. Please give an explanation to the Time Office immediately.									
(Personnel Officer)									

## 3.3. CONTINUOUS LATE ARRIVAL

This report shows the employees who have come late in the shift than the Permissable Late Arrival allowed for the employee from the date the user has entered and for the number of days the user has entered. It allows the user to enter the number of days he wants the report to be generated. It helps to track down the employees who are continuously coming late for any number of days.

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Continous Late Arrival Report From :- 01-May-2014 To :- 31-May-2014									
Name Father`s Name Department Card No.	SUSHEEL KUMAR CSE CUSTOMER CARE	C. No. Date. Paycode	: : : 0	0000005					
REG. : YOUR LATE ARRIVAL NOTICE/MEMO. We found from our record of TIME OFFICE that you were 0.13 Hours late on the 5/5/2014 12:00:00AM without prior permission. Please give an explanation to the Time Office immediately.									
For									
(Personnel Offic	er)								

### **3.4. CONTINUOUS ABSENTEEISM**

This report is same as the above mentioned one except that it shows the employees who are continuously absent from the date and for the number of days the user has entered. It allows the user to enter the number of days he wants the report to be generated. It helps to track down the employees who are continuously absent for any number of days.

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Continuus Absenteesim Report From :- 01-May-2014 To :- 31-May-2014

Name Father`s Name	SUSHEEL KUMAR	C. No. Date.	:	
Department Card No.	CSE CUSTOMER CARE 00000005	Paycode	:	0000005
REG. : YOUR / We found from o 01/05/2014 to the Time Office	ABENTEESIM NOTICE/MEMO. our record of TIME OFFICE that you were absent on the dat without prior permission. Please give an ce immediately.	e explanation		
For				
(Personnel Offic	er)			

# 4. <u>LEAVE REPORTS</u>

## 4.1. LEAVE CARD

The Leave Card for each individual employee for a particular year can be generated which gives the details of the Accrual Leaves, Consumed Leaves and the Leave Balance to his credit.

Company Name :- STAR LINK COMMUNICATION PVT. LTD.

Card No. : 00000213				
Payroll Code & Name : 00000213ME	ENA SINGH			
Leave Type	Leave Accrued	Leave Consumed	Leave Encash	Leave Balance
CASUAL LEAVE	10.00	0.00	0.00	10.00
LATE ARRIVAL DEDUCTI	0.00	0.00	0.00	0.00
OUT DUTY	0.00	0.00	0.00	0.00
COMPENSATORY OFF	0.00	0.00	0.00	0.00
RESTRICTED HOLIDAY	0.00	0.00	0.00	0.00
EARNED LEAVE	10.00	0.00	0.00	10.00
LEAVE WITHOUT PAY	0.00	0.00	0.00	0.00
STARLINK HOLIDAY	0.00	0.00	0.00	0.00
Total :-	20.00	0.00	0.00	20.00

Leave Card Report as on :- 2014

### **4.2. SANCTIONED LEAVES**

This report shows the details of the Sanctioned Leave taken by the employee. Apart from other Details, it also shows whether the Leave has been posted through Voucher or is through the Reason Card.

			Suffection Ecuve Report	110111-01-0	un-2014 IX	7 30-0uii-201	•				
S	SI No. PavCode	Emp Name	Designation	Date		Voucher	Leave	Leave	Leave	Posted	1 Remarks
	· · · · ·		Ū.	From	То	No.	Code	Туре	Amount		
Г	1 00002035	MINI RAWAT		21/06/2014	16/06/201	4 0000012356	EL	L	6.00	Y	PERSONAL PROBLEM
	2 00002036	MANOJ KUMAR		12/06/2014	12/06/201	4 0000012223	EL	L	1.00	Y	PERSONAL
	3 00002036	MANOJ KUMAR		20/06/2014	20/06/201	4 0000012224	EL	L	1.00	Y	PERSONAL
	4 00002055	JOGINDER SINGH		03/06/2014	02/06/201	4 0000011828	CL	L	2.00	Y	URGENT WORK AT HOME
	5 00002055	JOGINDER SINGH		06/06/2014	04/06/201	4 0000011829	EL	L	3.00	Y	URGENT WORK AT HOME
	6 00002055	JOGINDER SINGH		12/06/2014	10/06/201	4 0000012267	EL	L	3.00	Y	personal problem.
	7 00002058	KAMALA		07/06/2014	07/06/201	4 0000012265	CL	L	0.50	Y	sick
	8 00002058	KAMALA		12/06/2014	12/06/201	4 0000012266	CL	L	1.00	Y	sick
	9 00002069	PRAVESH	PRODUCTION HELPER	02/06/2014	02/06/201	4 0000012263	CL	L	1.00	Y	Grandmother Dharamshant
	10 00002069	PRAVESH	PRODUCTION HELPER	16/06/2014	16/06/201	4 0000012355	EL	L	0.50	Y	GOING IGMC HOSPITAL SHM

STAR LINK COMMUNICATION PVT. LTD.. Solan Sanction Leave Report From :- 01-Jun-2014 To :- 30-Jun-2014

#### **4.3. LEAVE ACCURAL**

This report shows the details of the Leave Accrued for each individual employee during a particular year. The fields defined are as per the Leave fields defined in the Leave Master.

Company Name :- STAR LINK COMMUNICATION PVT. LTD., Star Link India ., STAR LINK COMMUNICATION PVT. LTD., Solan Leave Accrual Report as on :- 2014

SI No. Paycode Emp Name										Accrued						
	L01	L02	L03	L04	L05	L06	L07	L08	L09	L10	L11	L12	L13	L14	L15	L16
	CL	LAD	OD	COF	RH	EL	LWP	HL								
1 00000003 SATISH VERMA	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
2 00002016 GIRDHARI LAL	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
3 00002053 DHARMENDER GAUTAM	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
4 00002055 JOGINDER SINGH	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
5 00002058 KAMALA	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
6 00002061 NITIN PARIHAR	10.00	10.00	0.00	10.00	0.00	10.00	0.00	5.00								
CL-CASUAL LEAVE																
LAD-LATE ARRIVAL DEDUCTI																
OD-OUT DUTY																
COF-COMPENSATORY OFF																
RH-RESTRICTED HOLIDAY																
EL-EARNED LEAVE																
LWP-LEAVE WITHOUT PAY																
HL-STARLINK HOLIDAY																

#### **4.4. LEAVE BALANCE**

This report shows the details of the Leave Balance for each individual employee during a particular year. The fields defined are as per the Leave fields defined in the Leave Master.

SI No. Pavcode Emp Name										Balance		
	L01	L02	L03	L04	L05	L06	L07	L08	L09	L10	L11	L12
	CL	LAD	OD	COF	RH	EL	LWP	HL				
1 00000213 MEENA SINGH	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00				
Leave Description												
CL-CASUAL LEAVE LAD-LATE ARRIVAL DEDUCTI OD-OUT DUTY COF-COMPENSATORY OFF RH-RESTRICTED HOLIDAY EL-EARNED LEAVE LWP-LEAVE WITHOUT PAY HL-STARLINK HOLIDAY												

#### Company Name :- STAR LINK COMMUNICATION PVT. LTD. Leave Balance Report as on :- 2014

## 5. MASTERS REPORTS

## 5.1. COMPANY MASTER

This report gives the details of the Company as entered in the masters.

Company	Master	Report	On :-	25-Jun	-2014
---------	--------	--------	-------	--------	-------

SI No	. Company Code	Company Name	Short Company Name
1	SLC	STAR LINK COMMUNICATION PVT. LTD.	
2	SLI	Star Link India .	
3	SLS	STAR LINK COMMUNICATION PVT. LTD. , Solan	SLC

## **5.2. DEPARTMENT MASTER**

This report gives the details of the Department as entered in the masters.

Company Name:- STAR LINK COMMUNICATION PVT. LTD.

Department	Master I	Report	On :-	30-Jun-2014	
------------	----------	--------	-------	-------------	--

SI No.	Department Code	Department Name	Head Of Department
1	AC	Account	
2	AD	Administration	
3	CSE	CUSTOMER CARE	
4	PRD	PRODUCTION	
5	RD	R & D	
6	SDD	SOFTWARE DEVELOPMENT	
7	SL1	SALES	

#### 5.3. Designation

### Company Name :- STAR LINK COMMUNICATION PVT. LTD.

#### Designation Master Report On :- 30-Jun-2014

SI No.	Designation Code	Designation Name
1	001	DIRECTOR
2	002	GENERAL MANAGER
3	003	SR. MANAGER
4	004	MANAGER
5	005	ASSISTANT MANAGER
6	006	SR. EXECUTIVE
7	007	SR.ENGINEER
8	008	SR.SALE & SUPPORT ENGINEER

## **5.4. CATEGORY MASTER**

This report gives the details of the Category as entered in the masters.

Company Name :- STAR LINK COMMUNICATION PVT. LTD.

#### Category Master Report On :- 09-Jul-2014

SI No.	Category Code	Category Name
1	STF	STAFF
2	WOR	WORKER

#### 5.5. SHIFT MASTER

This report gives the details of the Shift as entered in the masters.

Company Name:- STAR LINK COMMUNICATION PVT. LTD.

Shift Master Report On :- 30-Jun-2014

SI No	Shift Code	In Time	Lunch Out	Lunch In	Out Time	Lunch	Shift Hours	<0	ver Time	>	Type
	0.000		Time	Time	out mile	Deduction	onnerhouro	Minimum	Ded. Time	Ded	Of Shift
1	G02	10:00	13:00	13:30	18:30	30	8:0	0:30	0:0	23:59	DAY
2	G03	08:30	13:00	13:30	17:00	30	8:0	0:30	0:0	23:59	DAY
3	G1	09:00	13:00	13:00	18:00	0	9:0	0:30	0:0	23:59	DAY
4	GN	09:00	13:00	13:30	18:00	30	8:30	0:30	0:0	23:59	DAY
5	SLN	09:00	13:00	13:30	17:30	30	8:0	1:0	0:0	23:59	DAY
1											

## 5.6. LEAVE MASTER

This report gives the details of the Leave as entered in the masters.

Company Name :- STAR LINK COMMUNICATION PVT. LTD.

SI No.	Field Name	Leave Code	Description	Type of Leave	Weekly Off Consider
1	L01	CL	CASUAL LEAVE	L	Y
2	L02	LAD	LATE ARRIVAL DEDUCTI	А	N
3	L03	OD	OUT DUTY	P	N
4	L04	COF	COMPENSATORY OFF	P	N
5	L05	RH	RESTRICTED HOLIDAY	P	N
6	L06	EL	EARNED LEAVE	L	Y
7	L07	LWP	LEAVE WITHOUT PAY	А	Y
8	L08	HL	STARLINK HOLIDAY	Р	Y

Leave Master Report On :- 30-Jun-2014

#### 5.7. EMPLOYEE DETAILS MASTER

This report gives the details of the Employee working in the company. The report can be generated for either Active Employees / Non- Active Employees or for both type of employees.

Paycode	Name	Sex	Birth Date	Designation	Shift	Ist WO		Permisable	Working	Auto Half Allow	Authorised	OT Allowed	Round
CardNo.	Guardian's Name		Joining	Category	Туре	2nd WO	2nd WO Type	Late	Precent	Auto Short Allow	Shift Dettern	OS Allowed	The Clock
	o da contro r tamo		Date	Department	Shift		2nd WO Days	Early	Fresent	Auto Shift Allow	Shift Pattern	OT Rate	Punch Type
00000098	ALOK KUMAR	M		Sales & Support Engineer	F	SUN		10.00	24.00	N		N	N
00000098			19-Jan-2010	STAFF	G1	NON		10.00	4.00	N		N	Single Punch with
				CUSTOMER CARE				10.00		N		00.00	Overright
00000101	UMESH VERMA	M			F	SUN	E	10.00	24.00	N		N	N
00000101			01-Jun-2003	STAFF	G1	NON		10.00	4.00	N		N	Punch Not Required
				Administration				10.00		N		000.00	
00000109	SIDHANT KATYAYN	M		Customer Support Engineer	F	SUN	F	10.00	24.00	N		N	N
00000109			12-Nov-2009	STAFF	G1	NON		10.00	4.00	N		N	Single Punch with
				CUSTOMER CARE				10.00		N		00.00	Overright
00000110	AJAY GUPTA	M		G. M. Account	F	SUN		10.00	24.00	N		N	N
00000110			15-Oct-2008	STAFF	G1	NON		10.00	4.00	N		N	First Four Punch Allowed
				Account				10.00		N		00.00	
00000111	DINESH SONI	M		Sales & Support Exicutive	F	SUN		10.00	24.00	N		N	N
00000111			01-Apr-2009	STAFF	G1	NON		10.00	4.00	N		N	Single Punch with
				CUSTOMER CARE				10.00		N		00.00	Overright

Company Name :- STAR LINK COMMUNICATION PVT. LTD. Employee Details Report On :- 09-Jul-2014

#### 5.8. EMPLOYEE PERSONAL DETAILS

This report gives the personal details of the Employee working in the company. The report can be generated for either Active Employees or Non- Active Employees or for both type of employees

Company Na	ame :- STA	AR LINK CO	MMUNICATI	ON
Employee P	ersonal Deta	ail Report O	n :- 30-Jun-2	2014
No Paycode, CardNo	Sex Blood	Birth Date	Name	Guardian's Name

I	No. Paycode	CardNo.	Sex Blood Group	Birth Date Name	C	Guardian's Name	Designation	Category	Permanent Address	Local Address	Joining Date	Qualification	Experience	Bus Route
	1 00000005	5 00000005	M N/A	SUSHEE	L KUMAR		ASISTANT MANAGER	STAR LINK COMMUNICATI	-	-	10-Apr-2000			
1	2 00000007	7 00000007	M N/A	SURESH	YADAV			STAR LINK COMMUNICATI	-		21-Oct-2004			
	3 0000008	3 0000008	M N/A	21-Sep-1985SUNIL K	UMAR			STAR LINK COMMUNICATI	-		14-Apr-2005			
	4 00000011	00000011	M N/A	GAURAV	KUMAR			STAR LINK COMMUNICATI	-	-	01-Dec-2007			
1	5 00000015	5 00000015	M N/A	24-Apr-1979 DEERAJ	BHAN			STAR LINK COMMUNICATI	92505000282-		01-Jul-2006			

## 5.9. HOLIDAY MASTER

## This report gives the details of the Department as entered in the masters.

e e nipenij name i			•	
	Holiday Mas	ster Report On :-	2014	
Branch	Date	Day	Holiday	
gate				
	01-Feb-2014	Saturday	ANNUAL DAY	
	25-Oct-2014	Saturday	BHAIYA DHUJ	
	23-Oct-2014	Thursday	DIPAWALI	
	28-Jul-2014	Monday	EID UL FITR	
	10-Apr-2014	Thursday	ELECTION IN DELHI	
	02-Oct-2014	Thursday	GANDHI JAYANTHI	
	24-Oct-2014	Friday	GOBERDHANPUJA	
	17-Mar-2014	Monday	HOLI	
	Branch gate	Branch   Date     gate   01-Feb-2014     25-Oct-2014   23-Oct-2014     23-Oct-2014   20-Oct-2014     10-Apr-2014   02-Oct-2014     10-Apr-2014   10-Apr-2014     17-Mar-2014   17-Mar-2014	Branch Date Day gate 01-Feb-2014 Saturday 25-Oct-2014 Saturday 23-Oct-2014 Thursday 28-Jul-2014 Monday 10-Apr-2014 Thursday 02-Oct-2014 Thursday 02-Oct-2014 Friday 17-Mar-2014 Monday	Holiday Master Report On :- 2014   Branch Date Day Holiday   gate 01-Feb-2014 Saturday ANNUAL DAY   25-Oct-2014 Saturday BHAIYA DHUJ   23-Oct-2014 Thursday DIPAWALI   28-Jul-2014 Monday EID UL FITR   10-Apr-2014 Thursday GANDHI JAYANTHI   02-Oct-2014 Friday GOBERDHANPUJA   17-Mar-2014 Monday HOLI

# Company Name :- STAR LINK COMMUNICATION

# 6. <u>REPORT CHART</u>

## 6.1. ATTENDANCE REPORT

This shows the attendance report in the Chart:



STATUS	NO. OF PERSONS	Percentage Of Employee
Present	8	50.00%
Absent	3	18.75%
Leave	1	6.25%
Late	4	25.00%